

WEST GIPPSLAND COMMUNITY RADIO INC (A0028524C)

COMMUNITY PARTICIPATION POLICY

RATIONALE: The main purpose of West Gippsland Community Radio Inc. is to provide a service to the community, not only through entertainment, but to build community spirit through the promotion of community organisations and their activities on radio station 3BBR-FM. This involves making the studio open to participation by members of the community, both as individuals and as representatives of organisations.

ENTERTAINMENT:

Basic Principles:

- In any community, musical tastes vary widely. Over the course of a fortnight, 3BBR-FM provides a wide spectrum of music-based programs to cater for these tastes, in the evenings and over weekends..
- West Gippsland Community Radio accepts that there is little provision for the over 55 age group in local radio services, and so will provide a mix of music during the day to cater for the variety of tastes in music that this age group represents.
- Programming content will not at any time express prejudice on the basis of ethnicity, race, language, gender, sexuality, age, physical or mental ability, occupation, religious, cultural or political beliefs.

COMMUNITY BUILDING:

West Gippsland Community Radio Inc. sees itself as an active part of the community it serves. The participation is two-way.

1. Through Open Days and invitations, members of the community are welcome to visit the studio at any time, and may observe programs going to air, and enjoy a guided tour of the studios. They will be encouraged to volunteer their services to West Gippsland Community Radio Inc. in whatever role is appropriate to their skills and interests.
2. Membership will be open to all who apply, except as provided in Clause 5 a-e of the Rules. There will be no discrimination against persons on grounds of ethnicity, race, language, gender, sexuality, age, physical or mental ability, occupation, religious, cultural or political beliefs.
3. Training for a variety of roles in the organisation will be provided, in the case of non-presenter roles, this training will be provided free of charge.
4. Not-for-Profit organisations will have access to free programming, whether of community service announcements, interviews or regular programs.
5. Listeners and members will have the right to query policy and comment upon program quality and content and receive a positive response.
6. West Gippsland Community Radio will take an active part in local events such as Festivals and Expos.
7. West Gippsland Community Radio will join local groups such as Business Groups, and use their contacts within other not-for-profit organisations to expand membership, participation and service provision.
8. West Gippsland Community Radio will provide volunteers for local events such as the Music and

Drama Eisteddfod.

9. Members of West Gippsland Community Radio have been trained in Community Building, and will initiate and complete projects in Community Building where appropriate.

10. West Gippsland Community Radio Inc. will continue to use a variety of ways to encourage participation in the wider operations of the organisation

History:

Drafted May 2013.

Adopted July 2013

Documents Related to this Policy:

Community Radio Code of Practice

West Gippsland Community Radio Inc. Constitution.

West Gippsland Community Radio Inc. Programming Policy

West Gippsland Community Radio Inc. Membership Policy

West Gippsland Community Radio External Communications Policy.

Compliance:

West Gippsland Community Radio Inc. affirms the right of members to participate in discussions of policy, and the responsibility of members to accept and implement policy decisions.

Members who believe that their rights as defined by this policy have been infringed, have recourse by Complaint to the Board, and access to the Grievance Policy as specified in the Rules (Clause 7B; 1-6)

Members who do not comply with the responsibilities defined by this policy are subject to disciplinary action as defined in the Rules (Clause 7A; 1-10).